

NAEPSDP Conference Abstracts Schedule

NOVEMBER 28TH

Concurrent Session 1 (11:15-12:15)

Evaluation & Assessment (Amethyst 1)

- Using Formative Evaluation Data to Realign Project Activities and Outcomes (Vikram Koundinya, Eleanor Haworth, Khadijah Abdulmateen, Valeria Mendez, Lisa Schulte Moore, Dana Schweitzer)
- Building Program Evaluation Flexibility to Address Inevitable Variations in Program Implementation (Adeola Ogunade & Megan Kruger)

Organizational & Staff Development (Amethyst 2)

- Fostering Equity and Transformative Leadership: Evaluating the Connection between Extension Leaders' Values and Beliefs with Transformative Leadership Theory (John Diaz, Lendel Narine, Porshe Chiles)
- Exploring the Roles and Responsibilities of FCS State Extension Specialists (Matt Bengé & Karlibeth Leitheiser)

Program Development & Delivery (Olympus A)

- Advisory Committee Work in New York State - Renewing Purpose, and Bringing Life (Engagement and Joy) to Stakeholder Committees (Celeste Carmichael & Kelly Campbell)
- Elevating the Extension eLearning Experience (Joan York, Cheryl Newberry)

Technology & Communications (Olympus B)

- Accessibility Basics - How to create presentations and documents for all! (Meghan Loughlin-Krusky)
- Elevating Professional Development Through Technology – SharePoint (Patrick Wills)

Concurrent Session 2 (2:45-3:45)

Evaluation & Assessment (Amethyst 1)

- Bridging the Gap: A Comprehensive National Evaluation of Cooperative Extension's Commitment to Diversity, Equity, and Inclusion (John Diaz, Lendel Narine, Cody Gusto)

- Maximizing Extension's Impact: Unleashing the Potential of PEARS (Norma Lundeen, Laurie Chandler, Allison Teeter)

Organizational & Staff Development (Amethyst 2)

- Extension Leadership Academy: Building Skills with Colleagues (Brenda Allen)
- Exploration of best mentorship practices in [state] Extension (Karlibeth Leitheiser & Matt Benge)

Program Development & Delivery (Olympus A)

- Engaging with Extension Staff Through Frequent Check-Ins (Karly Black, Megan Burda, Carrie Gottschalk, Angi Heller)
- Climate Change Related Impacts and Experiences Among [Farmers] in the [Valley, State] (Namah Taku-Forchu, Samuel Ikendi, Vikram Koundinya, Lilian Thaoxaochay, Moua Vong, Lauren Parker, Caddie Bergren, Natalia Pinzon, Leslie Roche, Mark Cooper, Daniele Zaccaria, Steven Ostoja, Tapan Pathak)

Technology & Communications (Olympus B)

- Creation of the EAST Dashboard to Supplement Staffing and Programmatic Decisions for MSU Extension Agents (Tia Gregory, Katarzyna Grala, Andrew Nagel, John Cartwright)
- Arizona's approach to developing, implementing, and communicating the results of a Cooperative Extension statewide needs assessment survey (Madeleine deBlois, Rachel Leih, Rachel Gildersleeve, Terrace Ewinghill, Kara Tanoue, DeeDee Avery)

Concurrent Session 3 (4:00-5:00)

Evaluation & Assessment (Amethyst 1)

- Measuring Collective Impact: Evaluation of Kentucky Cooperative Extension Substance Use and Mental Health Outreach Efforts (Omolola Adedokun, Alexander Elswick, Nichole Huff, Brooke Jenkins, Heather Norman-Burgdolf, Paul Norrod)
- Measuring the Impact of a School-Based Growth Mindset and STEM Program with Early Learners (Megan Kruger, Kayla Boerboom, Suzanne McDonald, Jennifer Robertson-Honecker, Adeola Ogunade)

Organizational & Staff Development (Amethyst 2)

- The ANR 101 Program: Providing on Demand Training for Newly Hired ANR Extension Agents (Matt Benge, Marcelo Wallau, Ashley Kuhn)

- Elevating Extension Employees Through Internal Leadership Education and Development (Julie Robinson, Steve Siegelin, Lisa Davis)

Program Development & Delivery (Olympus A)

- The Remote Online Initiative: A Legislative Strategy for Rural Workforce Development in Utah (Amanda Ali, Paul Hill, Dominic Bria)
- Risk Assessments in Cooperative Extension: The Case of [State University] Extension (Lendel Narine & Andree Walker Bravo)

Program Development & Delivery (Olympus B)

- Retooling Faculty for 21st Century Programs (Sarah Traub & Jessica Gordon)
- Nebraska Extension as a Community Engagement Catalyst (Jentry Barrett & Karly Black)

Workshops Nov. 28 (5:15-6:15)

Workshop (Amethyst 1): Persevering Through the Difficult Times: Exploring Calling Development Theory as a Retention Strategy. (Steven Siegelin)

Workshop (Amethyst 2): Do You Measure Up: How Organization Health Attracts and Retains Top Talent in Extension. (Tearney Woodruff, Megan Franks, Brandi Berven, Lauren Hargrave, Hannah Gerken)

Posters (6:15-7:15) (2nd Floor Lobby Area)

1. A Departmental Assessment: Leveraging Engagement Strategies to Understand and Examine An Organization-Wide Grants Process (Emily Smith, Julie Robinson)
2. What is the big DEAL About Critical Thinking? The Impact of Critical Thinking in the Extension Undergraduate Apprenticeship Program Across Seven Cohorts (Claire Roscoe, Nesma Osman, Alisha Hardman, Marina Denny)
3. Using blogs as a method of delivering professional development & resources (Karlibeth Leitheiser, Matt Benge)
4. Community of Practice Among Supervisors at Nebraska Extension (Kary Black, Angi Heller, Carrie Gottschalk)
5. Cultivating Young Minds Through Creative Writing and Technology (Latasha Ford, Yolanda Surrency)

6. Fostering Farmer-Extension Relationships: Insights from Livestock Farmers, Innovation Brokers, and Extension Services in England's Technological Innovation System (Samrat Sikdar, David Rose)
7. Tech Tools for Engagement (Meghan Loughlin-Krusky)
8. Changing the Narrative: Conducting Stay Interviews before Needing Exit Interviews (Diane Mashburn, Teresa McCoy)

NOVEMBER 29TH

Roundtables (8:45-10:15) (Capitol Ballroom)

1. Do You Dare to Unconference: Unlock Collaborative Opportunities, Solve Wicked Problems, and Make Meaning Relationships (Emily Smith, Meghan Loughlin-Krusky)
2. Exploring Uses of Online Modules for Employee Support (Kristi Farner)
3. The Responsible and Transparent Use of Generative AI in Extension (Paul Hill, Lendel Narine)
4. Extension On Demand: Developing eLearning Infrastructure and Building Capacity to Support Online Course Development and Delivery (Summer McLain)
5. Parents, Professionals, and PhDs: Navigating BIG identities to Survive and Flourish (Tearney Woodruff)
6. Job Embeddedness in Extension: Understanding Commitment and the Intent to Stay (Teresa McCoy, Diane Mashburn)
7. Integrating Culturally Responsive and Racial Equity Approaches in Evaluation: Stories and Insights from Extension Practice in the Western Region (LaJoy Spears, Najat Elgeberi, Nav Ghimire, Mary Halbleib, Vikram Koundinya, Christina Sanders, Alda Norris, Martha Thomas, Kristina Sayama)

Concurrent Session 4 (10:30-11:30)

Evaluation & Assessment (Amethyst 1)

- The Effects of Participation in the Western Extension Leadership Development (WELD) on Extension Professional Career Trajectory (Andree Walker Bravo, Lendel Narine, Jeremy Elliot-Engel, Elizabeth Sparks, Wes Alford)

Organizational & Staff Development (Amethyst 2)

- Supporting Long-Term Employees - What do they want and need. (Lisa Kaslon)
- Onboarding Opportunities Before Official Employment (Julie Robinson & Steve Siegelin)

Workshop (Olympus A): The Art of Giving and Receiving Meaningful Feedback (Brenda Allen)

Workshop (Olympus B): Elevating Strategy on a Page: Empowering State Agricultural Extension Agencies to Facilitate Client-Centric Strategic Planning Across the State (Craig Rotter & Scott Cummings)

Concurrent Session 5 (4:15-5:15)

Workshop (Amethyst 1): Return on Investment: Presenting the monetary value of your program (Jaime Ballard, Sam Grant, Adeya Richmond, Lynne Borden)

Workshop (Amethyst 2): Elevate your Strengths Based Leadership Skills to Impact Your Extension Career (Nancy Hegland)

Workshop (Olympus A): Measuring the Outcomes of Professional Events: A Posttest-Only One-Group Evaluation Instrument for Conferences and Symposiums (Paul Hill & Lendel Narine)

Workshop (Olympus B): Five Strategies for Transformational Facilitation. (Gayle Coon & Robin Ertz)