



AGENTS **FOR** CHANGE
CREATING **EXTENSION**
CONNECTIONS

2019 **NAEPSDP** ANNUAL CONFERENCE

NAEPSDP 

National Association of Extension
Program & Staff Development Professionals



Welcome to Savannah!

We have a great conference planned, and I hope that you will take this opportunity to network with colleagues from across the country. The annual conference is always my favorite time to learn about new programs, generate ideas and collaborations, and recharge. I hope that you'll also take the time to explore Savannah, it's such a beautiful and historic city. During the conference be sure to download and use the SCHED

app. Don't forget to stop by our keynote speaker's booth and share your professional experiences. Enjoy the fun and excitement of the silent auction, bid often and help contribute to funding our first-time conference attendee scholarship. I look forward to a week of growth and collegiality with you here in Savannah!

Julie Robinson
NAEPSPD President

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Social Media & App Info:

#naepsdp2019

<https://2019naepsdpconference.sched.com/>

Find us at: <https://naepsdp.org/>, Facebook, YouTube & LinkedIn



2019 NAEPSDP ANNUAL CONFERENCE

Schedule at a glance

MONDAY, DECEMBER 2, 2019

3:00 PM – 6:00 PM Registration – Cumberland Foyer

TUESDAY, DECEMBER 3, 2019

7:00 AM – 4:00 PM Registration – Cumberland Foyer
7:30 AM – 8:30 AM Breakfast – Cumberland Ballroom
8:30 AM – 9:30 AM Opening General Session
9:30 AM – 9:45 AM Morning Break
9:45 AM – 11:00 AM NAEPSDP Strategic Planning Activity
11:15AM – 12:00 PM Concurrent Session 1
12:00 PM – 1:00 PM Lunch & Ignite Session – Cumberland Ballroom
1:00 PM – 1:45 PM Concurrent Session 2
2:00 PM – 2:45 PM Concurrent Session 3
2:45 PM – 3:00 PM Afternoon Snack Break
3:00 PM – 3:45 PM Concurrent Session 4
5:30 PM – 7:30 PM Poster Session & President's Reception - Coastal Georgia Botanical Gardens

WEDNESDAY, DECEMBER 4, 2019

7:00 AM – 3:00 PM Registration
7:00 AM – 8:00 AM Breakfast – Cumberland Ballroom
8:00 AM – 9:30 AM NAEPSDP Committee Meetings
9:30 AM – 10:00 AM Morning Snack Break
10:00 AM – 11:30 AM Roundtables – Cumberland Ballroom
11:45 AM – 1:00 PM Lunch & Business Meeting – Cumberland Ballroom
1:15PM – 2:00 PM Concurrent Session 5
2:15 PM – 3:00 PM Keynote Speaker – Cumberland Ballroom
3:00 PM Afternoon Beverage Break
3:30 PM Silent Auction Ends
Exploration Opportunities & Activities
Regional Night Activity/Dinner/Trivia (*tentative*)

THURSDAY, DECEMBER 5, 2019

7:30 AM – 8:30 AM Breakfast
NAEPSDP Board Meeting – Reynolds Suite
8:00 AM – 8:30AM Silent Auction Check-Out
8:45AM – 9:30AM Concurrent Session 6
9:45AM – 10:30PM Concurrent Session 7
10:30AM – 10:45AM Morning Snack Break
10:45AM – 12:00 PM Closing General Session
12:00 PM Adjourn
1:00 – 7:00 PM (*Optional*) Post Conference Tour: UGA Marine Education Center and Aquarium – Skidaway Island



Keynote Speaker

John Noltner has been telling stories with words and images for twenty years for national magazines, Fortune 500 companies, and non-profit organizations. His work has appeared in National Geographic Traveler, Forbes Magazine, Midwest Living, and the New York

Daily News, among other publications.

Throughout his career, Noltner has managed logistics for editorial and commercial clients, both nationally and internationally, having worked on three continents. Noltner carefully arranges details and builds relationships with his clients, using humor, understanding, and compassion to craft compelling and insightful stories.

Since 2009, Noltner has been asking people the simple (or not so simple) question, “What does peace mean to you?” for his multimedia arts project, A Peace of My Mind. He has driven 40,000 miles across the country, meeting with diverse subjects, photographing them, and recording their personal stories exploring the meaning of peace. He has included the voices of Holocaust survivors, the homeless, undocumented immigrants, convicted criminals, political refugees and others. The series has been produced as two award-winning books and four exhibits that travel the country. A Peace of My Mind has been presented at the Nobel Peace Prize Forum, The Sojourners Summit for Change, Everyday Democracy, the Peace and Justice Studies Association, the Gandhi-King Conference on Nonviolence and the Dayton International Peace Museum.

A Peace of My Mind represents Noltner’s belief that art and storytelling have the power to transform our hearts as well as our communities.



Capnote Speaker

Dr. J. Scott Angle was sworn into office as the third Director of the National Institute of Food and Agriculture on October 29, 2018.

Dr. Angle received his B.S. and M.S. at the University of Maryland in Agronomy and Soil Science, respectively. He

obtained his Ph.D., from the University of Missouri with an emphasis on Soil Microbiology.

Angle worked for 24 years as a Professor of Soil Science and administrator (Director of the Maryland Agricultural Experiment Station and Maryland Cooperative Extension) at the University of Maryland. His early work focused on the study of losses of nutrients from agro-ecosystems, and their impact on the Chesapeake Bay. He also studied the impact of heavy metals on the food chain with the goal of protecting our food supply from these harmful elements. Later he concentrated his studies on phytoremediation, the use of plants for extraction of heavy metals from soil. In 2005, he moved to Athens, Georgia, where he served as Dean and Director of the College of Agricultural and Environmental Sciences at the University of Georgia for 10 years. He is a fellow in the American Society of Agronomy and the Soil Science Society of America. He is also a Fulbright Fellow having worked at the Rothamsted (Research) Experimental Station, in the United Kingdom.

Most recently, he served as President and CEO of the International Fertilizer Development Center (IFDC), where he oversaw a staff of over 800 and coordinated development projects in diverse regions of the world.

2019

NAEPSDP ANNUAL CONFERENCE SCHEDULE

MONDAY, DECEMBER 2, 2019

3:00 PM – 6:00 PM	Registration – Cumberland Foyer Silent Auction & Exhibit Booths Setup
4:00 PM – 5:00 PM	NAEPSDP Board Meeting – Lafayette

TUESDAY, DECEMBER 3, 2019

7:00 AM – 4:00 PM	Registration – Cumberland Foyer
7:30 AM – 8:30 AM	Breakfast – Cumberland Ballroom
8:00 AM – 4:00 PM	Silent Auction & Exhibit Booths open
8:30 AM – 9:30 AM	General Session – Cumberland Ballroom – Julie Robinson, NAEPSDP President

Welcome: **Dr. Mark Latimore, Jr.**, Associate Dean for Extension/Professor, Cooperative Extension Program, Fort Valley State University

Keynote Introduction: **John Noltner**,
A Peace of My Mind

9:30 AM – 9:45 AM	Morning Beverage Break
9:45 AM – 11:00 AM	NAEPSDP Strategic Planning Activity with Drs. Debra Davis & Karen Ballard – Cumberland Ballroom

11:15 AM – 12:00 PM **Concurrent Session 1**

“Onboarding and Rebuilding: An Investment in 4-H Youth Development Professionals ” – Amy Parrott, Mike Hauser, Elizabeth Sparks, Victor Jimenez, Jeremy Elliot-Engel, & Nicholas Morris, University of Arizona (Ossabaw)

“Growing the Connection between Formal and Informal Educators through Extension Programming” – Jamie Varner & Mariah Morgan, Mississippi State University (Pulaski)

“Assessing Perceived Competency Improvements of Participants in the Rural Online Initiative of Utah” – Paul Hill, Utah State University (Monterey)

“Developing a Culturally Responsive Extension Organization” – John Diaz & Cecelia Suarez, University of Florida (Lafayette)

12:00 PM – 1:00 PM **Lunch** – Cumberland Ballroom

Ignite Presentation – 2018 eXtension NAEPSDP
Fellow- Karen Vines, Virginia Tech University

1:00 PM – 1:45 PM Concurrent Session 2

“Workshop Part 1: Engaging Your Group Through Evaluation: Ripple Effects Mapping” – Rebecca Sero & Debra Hansen, Washington State University; Lorie Higgins, University of Idaho (Ossabaw)

“Workshop Part 1: Understanding and Developing Effective Curricula in Extension” – Martin Smith, University of California-Davis; Lynn Schmitt-McQuitty & Steven M. Worker, University of California, Division of Agriculture and Natural Resources (Pulaski)

“Florida's Early Career Extension Agents' Knowledge and Behavior Regarding Design Principles to Communicate Messages” – Peyton Beattie, Matt Benge, & Lisa K. Lundy, University of Florida (Monterey)

“The Path from Old to New: Implementing organizational change through adapting a new agent mentor program” – Kristi Farner, Kisha Faulk, & Kelle Ashley, University of Georgia (Lafayette)

2:00 PM – 2:45 PM

Concurrent Session 3

“Workshop Part 2: Engaging Your Group Through Evaluation: Ripple Effects Mapping” – Rebecca Sero & Debra Hansen, Washington State University; Lorie Higgins, University of Idaho (Ossabaw)

“Workshop Part 2: Understanding and Developing Effective Curricula in Extension” – Martin Smith, University of California-Davis; Lynn Schmitt-McQuitty & Steven M. Worker, University of California, Division of Agriculture and Natural Resources (Pulaski)

“Networks of Influence: Characteristics and Behaviors of Central Actors Providing Social Support” – Karen Arabright, University of Georgia (Monterey)

“Succession Planning: Developing Today's Extension Leaders for Tomorrow's Opportunities” – Kenneth Jones, University of Kentucky
Kristi Farner, University of Georgia (Lafayette)

2:45 PM – 3:00 PM

Afternoon Snack Break

3:00 PM – 3:45 PM

Concurrent Session 4

“CED Coaching and Mentoring Experiences on Early Career Extension Agents in Florida” – Matt Bengé & Jessica Steele, University of Florida (Ossabaw)

“USDA's Plan of Work System Redesign Update and Implementation” – Aaron Corbett & Lynn Khadiagala, U.S. Department of Agriculture (Pulaski)

“Beyond Borich: Testing a Contemporary Method to Assess Professional Development Needs” – Lendel Narine, Utah State University
Amy Harder, University of Florida (Monterey)

“Enhancing Extension Employee Productivity and Contribution Through International Experiences” – Jeff Howard, University of Maryland Extension (Lafayette)

4:15 PM	Poster Presenters meet in hotel lobby to ride to venue to set up
5:00 PM	First Bus leaves hotel for Poster Session and Reception (<i>busses will pick-up at hotel 5:00, 5:15, 6:00 to venue</i>)
5:30 PM – 7:30 PM	Poster Session (<i>5:30 – 6:30 active presentations</i>) President's Reception Coastal Georgia Botanical Gardens at the Historic Bamboo Farm – Great Hall <i>https://coastalbg.uga.edu/ (busses will leave venue to return to hotel at 6:30, 7:00, 7:30)</i>

Posters to be presented:

The HappyHealthy Social Marketing Campaign as an Organizational Innovation – Laura H. Downey, Alisha M. Hardman, & Sylvia H. Byrd, Mississippi State University

Using a Statewide 4-H Camping Evaluation to Drive Program Direction – Brian Luckey, Carrie Stark, William Evans & Kenny Haack-Damon, University of Nevada, Reno

Exploring FCS Competencies as a Framework for Targeted Professional Development – Alisha Hardman, Marina Denny, Emilie Cox, & Geoffrey Denny, Mississippi State University

Implementation of a Nutrition and Physical Activity Education Program: Implications for Program Development and Evaluation – Vikram Koundinya, University of California-Davis, Deepa Srivastava, University of California Cooperative Extension, Angie Keihner, University of California-Davis, & Michele Byrnes, University of California-Davis

Behaviors and Needs of Trained Extension Mentors – Amy Harder, University of Florida

Evaluation and Evolution of a New Educator Training – Julie Huetteman & Krista Farthing, Purdue Extension

A Synthesis of U.S. County-Based 4-H Professional On boarding Curriculum – Amy Parrott, Elizabeth Sparks, Michael Hauser, Victor Jimenez, Jeremy Elliot-Engel, & Nicholas Morris, University of Arizona

Mentoring in Action Model - Exploring Mentorship in a State Extension Organization – Ashley Mueller, University of Nebraska-Lincoln

Examining Utah Residents' Patterns of Social Media Use to Inform Extension Program Delivery – Lendel Narine, Amanda D. Ali & Paul Hill, Utah State University

WEDNESDAY, DECEMBER 4, 2019

7:00 AM – 3:00 PM	Registration Silent Auction & Exhibit Booths open
7:00 AM – 8:00 AM	Breakfast – Cumberland Ballroom
8:00 AM – 9:30 AM	NAEPSDP Committee Meetings <ul style="list-style-type: none">• Awards & Recognition - Ossabaw• Conference - Pulaski• Finance - Cumberland• Marketing - Lafayette• Membership- Monterey• Nominating - Cumberland• Programs – Pulaski• Resolutions & Policy - Cumberland
9:30 AM – 10:00AM	Morning Snack Break

10:00 AM – 11:30 AM Roundtable Discussions/Share Fair –
Cumberland Ballroom

“Mining an Accountability System for County Agent Performance Indicators: A Deep Dive is Necessary” – Todd Hurt & Sunshine Jordan, University of Georgia

“Evaluation Capacity Building of Extension Professionals Through an Evaluation Competency Model: Voices of Extension Educators and Extension Administrators ” – Anil Kumar Chaudhary & Elsie Assan, Pennsylvania State University; K. S. U. Jayaratne, North Carolina State University; Vikram Koundinya, University of California Davis; Nav Ghimire, University of Idaho; Scott Chazdon, University of Minnesota Extension

“Identifying key constructs and measurements to assess the situation analysis reports (SARs) of Virginia Cooperative Extension (VCE)” – Subrato Kuri, Karen Vines, & Mike Lambur, Virginia Tech

“Exploring the Value of Extension Connections through a Cohort-Based Leadership Professional Development Experience” – Ashley Mueller & Maria Walker, University of Nebraska-Lincoln

“Utilizing the Community Action Leadership Development Model to Teach Soft Skills ” – Marina Denny & Laura Greenhaw, Mississippi State University

“Problem-based Learning in webinar trainings: Military Families Learning Network (MFLN) Family Resilience Series” – Kacy Mixon, Valdosta State University; Robert Bertsch, North Dakota State University, Extension Service; Sara Croymans, University of Minnesota Extension

“Leading Positive Change by Shifting Attitudes in a Connected Rural Collective” – Craig Rotter, Texas A&M AgriLife Extension

“Using Microsoft Teams to Enhance Extension Team Collaboration and Communication” – Diane Craig, University of Florida

11:45 AM – 1:00 PM **Lunch** – Cumberland Ballroom
NAEPSDP Business Meeting

1:15 PM – 2:00 PM Concurrent Session 5

“Agent Mentoring and Confrontation: Cultural Implications” –
Marina Denny, Mississippi State University (Ossabaw)

“The Change Model: A Model to Elicit Clientele Change” – Darrell
Dromgoole, Scott Cummings, Stacey Dewald, Michelle Payne, &
Paul Pope, Texas A&M AgriLife Extension Service (Pulaski)

“Impact of Changing a County Impact Reports” – Diane
Mashburn, University of Arkansas System Division of Agriculture
(Monterey)

“Creating Community through Cohort Learning: A preferred
model of training for youth development professionals” – Amber
Shanahan & Trisha Sheehan, University of Minnesota (Lafayette)

2:15 PM – 3:00 PM Keynote Speaker – **John Noltner** “A Peace
of My Mind” – Cumberland Ballroom

3:00 PM Afternoon Beverage Break

3:30 PM Silent Auction Ends (*check-out Thursday morning*)
Exploration Opportunities & Activities
Regional Night Activity/Dinner/Trivia (*tentative*)

THURSDAY, DECEMBER 5, 2019

7:30 AM – 8:30 AM **Breakfast**
NAEPSDP Board Meeting

8:00 AM – 8:30 AM Silent Auction Check-Out

8:45 AM – 9:30 AM

Concurrent Session 6

“Workshop Part 1: Connecting Our Work to Measured Condition Changes” – Katherine Webb-Martinez, University of California, Division of Agriculture and Natural Resources (Ossabaw)

“Workshop Part 1: Anchoring Successful Collaboration through Trust” – Suzanna Windon, Pennsylvania State University (Pulaski)

“Undergraduate Apprenticeships: Opportunities for Enhancing Awareness of Extension” – Marina Denny, Alisha Hardman, & AlliGrace Story, Mississippi State University (Monterey)

“Competencies for Civil Rights, Diversity, and Multiculturalism in Extension” – Lendel Narine, Celina Wille & Andree’ Walker Bravo, Utah State University (Lafayette)

8:45 AM – 9:30 AM

Concurrent Session 7

“Workshop Part 2: Connecting Our Work to Measured Condition Changes” – Katherine Webb-Martinez, University of California, Division of Agriculture and Natural Resources (Ossabaw)

“Workshop Part 2: Anchoring Successful Collaboration through Trust” – Suzanna Windon, Pennsylvania State University (Pulaski)

“Expanding Evaluation Competency Research: Exploring Competencies for Program Evaluation Using the Context of Non-formal Education” – John Diaz & Laura Warner, University of Florida (Monterey)

“Program Development for Youth – Training and Recruiting Future Employees” – Julie Robinson, Karen Ballard, Diane Mashburn, & Karen Watts, University of Arkansas System Division of Agriculture (Lafayette)

10:30 AM – 10:45 AM Morning Snack Break
10:45 AM – 12:00 PM **Closing General Session –**
Cumberland Ballroom

Remarks:

- 2020 NAEPSPDP President- Terrence Wolfork
- **Dr. Laura Perry Johnson**, UGA Associate Dean for Extension
- **Dr. J. Scott Angle**, Director of NIFA

Joint Council of Extension Professionals
Awards Ceremony
Announcements & Invitation to 2020
Conference
12:00 PM Adjourn

1:00 PM – 7:00 PM *(Optional)* UGA Marine Education Center
and Aquarium – Skidaway Island

Save the Date:
December 1-3, 2020

NAEPSPDP ANNUAL CONFERENCE
Fort Lauderdale, Florida





Good day to my fellow
NAEPSPD members.

It is indeed a very good day as I am honored to have earned your trust in leading our organization into not just the next decade, but the next decades. A quote from Rudyard Kipling's *The Second Jungle Book*, states that "For the strength of the pack is the wolf, and the strength of the wolf is the pack" NAEPSPD's success is not measured by any one individual but measured by the combined

strength of all our members.

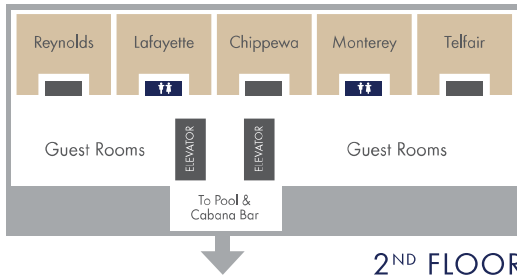
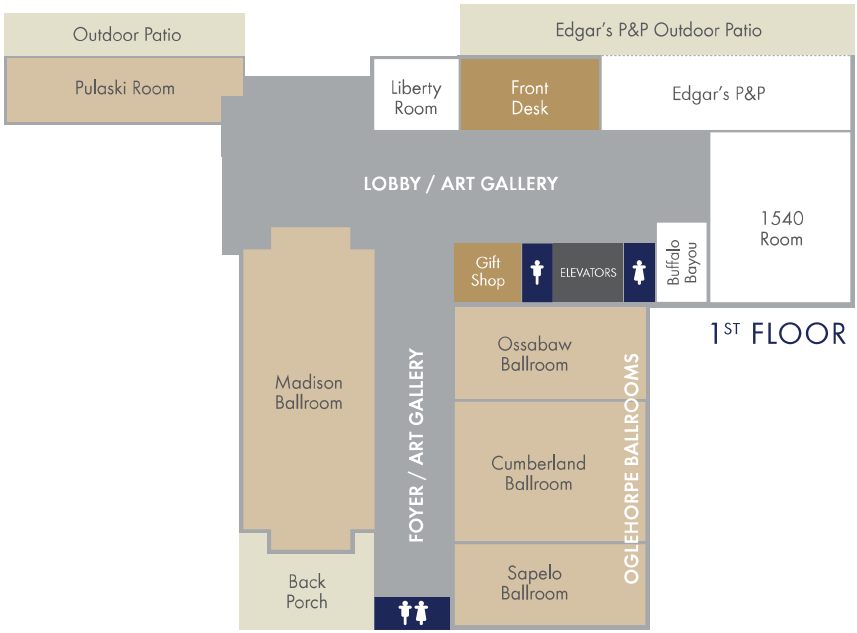
This year's Conference Committee has worked tirelessly to provide you a conference built off of your recommendations, to not only meet your expectations, but to exceed your expectations. But the work is not over yet. We still need more of your recommendations and more of your involvement in our organization. I ask that each of you become more involved in our organization's committees as we prepare for our 2020 conference in Fort Lauderdale, Florida.

Respectfully

Terrence Wolfork
2020 NAEPSPD President



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